

## **PART 10: VACCINATION**

*This section concerns how to deal with a number of issues related to the vaccination of staff, safety protocols for someone who is vaccinated, quarantine recommendations for those vaccinated but exposed to COVID-19, returning to work post COVID-19, and more.*

### **10.1 If I have gotten my vaccine, do I still need to adhere to COVID protection guidelines like wearing a mask, social distancing, and testing?**

Yes. While being vaccinated is a great step towards a post-COVID world, unfortunately even those who have been vaccinated are capable of transmitting the virus to others.

It will take many months before enough people are vaccinated to inhibit the spread of COVID-19. Therefore, at this time, changes to testing requirements for individuals — even those who have been fully vaccinated — should not change. Wearing masks, social distancing, cleaning, temperature checks, and even testing are still a necessary step to play your part.

### **10.2 If I recently had the virus, should I skip testing?**

If you have recovered from your symptoms after testing positive for COVID-19, you may continue to test positive for three months or more without being contagious to others. For this reason, you should be tested only if you develop new symptoms of possible COVID-19. Getting tested again should be discussed with your healthcare provider, especially if you have been in close contact with another person who has tested positive for COVID-19 in the last 14 days.

If you have symptoms and test positive for COVID-19, follow the guidance above for “I think or know I had COVID, and I had symptoms.” Your doctor may work with [an infectious disease expert at your local health department](#) to determine when you can be around others.

### **10.3 Can my employer demand that I be vaccinated?**

There are a number of issues surrounding whether or not an employer can demand that an employee or a freelancer hired must be vaccinated. Religious beliefs, medical exclusions, and other factors may play a role in determining whether someone can be forced to get the vaccine in order to work on an event. Rules may also be different for freelancers vs. full-time staffers.

A simple recommendation is that if there are no religious or medical exclusions, then getting the vaccine is the best way to maintain eligibility to work an event.

### **10.4 If I have had the vaccine and do not feel well during a production, should I notify medical personnel?**

Yes. How much protection COVID-19 vaccination provides under real-life conditions is still unknown. Even with a vaccine, you may still be able to spread COVID-19 and it is important for everyone to monitor their wellbeing and taken all precautions.

Remember, testing keeps you, your family, and friends safe!

- There are usually no out-of-pocket costs to [get tested](#) at state testing sites.
- Test results are usually returned in no more than two days.
- Discuss your symptoms with your healthcare provider.

### **10.5 If I am exposed to someone who is suspected or confirmed COVID-19, should I still quarantine even after getting the vaccine?**

Vaccinated people who have been exposed to someone with suspected or confirmed COVID-19 are not required to [quarantine](#) if they meet all of the following criteria, according to the CDC:

- Are fully vaccinated and it has been two weeks or more since getting the second dose in a two-dose series, or two weeks or more since getting one dose of a single-dose vaccine
- Are within 3 months of getting the last dose in the series
- Have had no symptoms since the exposure

People who do not meet all three of the above criteria should quarantine. Follow current [quarantine guidance](#).

Fully vaccinated people who do not need to quarantine should still watch for [symptoms of COVID-19](#) for 14 days following an exposure. If they experience symptoms, they should be evaluated for COVID-19, including coronavirus testing if indicated. In addition, vaccinated people should continue to follow [current guidance](#) to protect themselves and others, including [travel recommendations](#).

### **10.6 If I had COVID, how quickly can I return back to work?**

According to CDC guidelines, you can be with others after at least 10 days since symptoms first appeared and at least 24 hours with no fever without fever-reducing medication and other symptoms of COVID-19 are improving.

PLEASE NOTE: Loss of taste and smell may persist for weeks or months after recovery and need not delay the end of isolation.

If you had severe illness from COVID-19 (you were admitted to a hospital and needed oxygen), your healthcare provider may recommend that you stay in isolation for longer than 10 days after your symptoms first appeared (possibly up to 20 days), and you may need to finish your period of isolation at home.